

ANA's Learning Center

ANA'S LEARNING CENTER
MONTESSORI DAYCARE

**PARENT HANDBOOK/
OPERATIONAL POLICY**

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**Policies are reviewed annually and updated if deemed necessary. Parents will be notified via office postings about these changes.

INTRODUCTION

ANA's Learning Center is a Montessori Daycare where we provide a year-round program for day care and before/after school services for children ages 6 weeks to 12 years. Our main curriculum is our Montessori Environment within the classroom. Our daily activities in all classrooms are created to provide diversity and challenge for children in all age groups.

We understand the importance of keeping strict compliance with the state licensing regulations in order to ensure a quality environment for your children. ANA's Learning Center complies with the applicable state licensing regulations and policies. These requirements cover staff qualifications, facility, playground, health and safety guidelines, and child/staff ratios.

Our Philosophy

We believe that the first years of a child's life is by far the most important, helping to lay the foundation for all intellectual and emotional development to follow. Through nurturing and individualized attention, we take great care to provide a warm, friendly, and fun environment for your child, while ensuring they receive the guidance and structure they need.

Our goal is to provide a place where children know that they are accepted, loved, protected, and wanted; helping to instill in each child a strong sense of self-worth and purpose. Our job is to make sure that each child has numerous positive experiences and interactions throughout each day. It is our hope that when the children go home, they feel happy and proud of themselves; eager to express the happenings of their day to you.

We feel that good communication between parent and provider is a very important part of a quality daycare. Because of this, we are committed to create a strong bond with you and your child. Our goal is that you feel completely confident and reassured when you leave your child in our care.

Vision

Our vision at ANA's, is to establish a learning environment that is safe, supportive, challenging, age and developmentally appropriate for all of our children, and to prepare them to be Kindergarten ready.

Mission

The mission of ANA's Learning Center is to establish and maintain an environment that supports and facilitates individualized learning for children, and to make them Kinder ready.

We use nationally standardized, strengths-based screening and assessment tools to evaluate the needs of our children. Our teachers use this application as part of the planning process for individual children throughout the year. We have participated in Texas School Ready grant, led by Children's Learning Institute and UT Health. We employ a comprehensive, research-proven early childhood program that combines a state-adopted curriculum. We have ongoing professional development and progress monitoring tools for our teachers, so they can best serve our children. The goal of this program is to help children be better prepared for school.

HOURS OF OPERATION

ANA's Learning Center is open Monday through Friday from 6:30 am to 6:30 pm.

HOLIDAYS/CLOSURES: NO REDUCTION IN TUITION

- New Year's Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve Day
- Christmas Day
- Good Friday
- Memorial Day
- Fourth of July
- Labor Day
- Any Closures by CFISD during Bad Weather Days.

If holidays fall on a weekend, the weekday closest to that day will be observed as the holiday. (i.e. Christmas Eve falls on Sunday and Christmas falls on Monday, ANA's Learning Center will be closed on Monday and Tuesday. These days will be decided in January of each year and will be posted for your convenience. There will be no reduction in the tuition.

PARENTAL NOTIFICATION

At ANA's Learning Center, we strive to establish a strong partnership between our parents and our staff. Open and frequent communication will help your child have a positive early learning experience. We will endeavor to keep you informed concerning your child's day, and overall development through verbal and written means.

We will endeavor to be communicative during drop-off and pick-up times. However, this is not a good time for extended conversations since the staff members/teachers have responsibilities for all of the children in the group. Furthermore, the person caring for your child at the pick-up time may not be the individual who has spent the majority of the day with your child. This is due to the fact that many children spend 10 hours a day at the center and most of our employees only work 6-8 hours. If you have any concerns or, suggestions, please talk to the Director about it, and she will schedule a time for you to talk to the teacher, or pass on the information herself. You can e-mail us at anaslearningcenter@hotmail.com

TRANSPORTATION

CFISD ELEMENTARY SCHOOLS

ANA's Learning Center will provide transportation for school-aged children to and from schools. Please check with the Director about your child's school location. The school complies with all State laws that pertain to motor vehicles as well as transporting children who are enrolled in a licensed childcare center.

ADMISSION

ADMISSION REQUIREMENTS:

Enrollment in our program is open to all families of our community. We operate on a non-discriminatory basis. No one shall be excluded from any of our programs because of race, color, religion, disability, sex or national origin. Only the child(ren)'s parent or legal guardian may enroll a child(ren) (Proof of custody may be required). All forms provided to you upon enrollment must be completed before your child may attend ANA's Learning Center. All requested personal information is kept confidential. Parents are required to update all emergency data as needed, including address, home, cell, and work numbers and individuals authorized to pick up your child. Please text/e-mail the updated information.

Current immunization information must be submitted to the center upon enrollment, and all immunizations must be current and kept updated. ANA's Learning Center must be informed of any custody situation in advance and will request that the proper paperwork be in the child(ren)'s file. Parents will be required to comply with all state regulations and center rules as set forth in this Parent Handbook.

Parents wishing to enroll their children in the center are encouraged to set up an appointment to come and tour the school and meet the director. The purpose of the informal tour/orientation is to answer any questions you might have concerning our policies and procedures and make you aware of the flexible schedule of your child(ren)s average day.

PAPERWORK, FORMS AND ANNUAL RENEWAL:

We are required by the state to have current and updated information on each child in our school. This is also for your safety. As mentioned above, we require all forms to be filled out on each child prior to their initial attendance at ANA's Learning Center. Also, the first week of each month we will ask you to update information if needed.

INFANTS & TODDLERS:

1. All personal supplies come from home – diapers, wipes, ointments, infant food and extra clothes. School provides crib sheets and sleeping mats.
2. **If parent supplies run out, the Center will use its own supplies, and parents will be notified of it and how much the charge is.**
3. Daily Reports are made to for infants under 12 months to inform you of the day's happenings. Please find time to read. Needed supplies will be indicated on this report, as well as texted to parents.
4. Infant Care Sheets to be updated monthly.

PROCEDURE FOR RELEASE OF CHILDREN

DROP-OFF & SIGN IN YOUR CHILD:

Parents must accompany their child(ren) into the school reception area every morning and SIGN THEIR child(ren) in. We require that all children have direct contact with a person upon arrival for early detection of apparent illness, communicable disease, or unusual condition or behavior, which may adversely affect the child or the group. If any of these things are determined, the child cannot remain at the school.

Sign In/Out is very crucial in the event of an Emergency. We have a Sign-In/Sign-Out Log in the front office. Please sign in/out your child in the front office each day.

PICK-UP & SIGN OUT YOUR CHILD:

All children must be picked up and signed out by an adult and/or person approved by the parent and the school. All children must be signed out before being picked up from their classroom. Anyone, including all parents, who are allowed to pick the child up, must be listed on the Pick-up Permission form or be approved in writing by a parent. In an emergency, parents may call the center or send an email/text and give approval of an alternate individual.

The center reserves the right to not allow any individual onto the property for drop-off or pick-up if they have created a problem. Anyone not recognized by sight will be asked for a picture ID. In the event, anyone out of the ordinary is to pick-up the child, please alert the office prior to that time. This is in addition to them being on the Pick-up Permission form or approval as stated above. It is the parent's responsibility to notify the office and make changes on this form whenever necessary.

In custody situation, the parent signing the child into our center takes full responsibility to ensure that this is in accordance with their specific court agreement, which must be attached to the enrollment forms if the Pick-up Permission Form suggests any limitation of rights. If a parent who is not listed, or who believes the information given to us was inaccurate, contests the authorization details, they must first offer proof that they are indeed the legal parent or guardian and have legal rights to pick the child up. A phone call will be made to the parent listed on the form, to authenticate and approve the pick-up, before the child(ren) is released.

LATE PICK UP POLICY:

The school closes at 6:30 p.m. We ask parents to cooperate with the school by picking up students no later than 6:30 p.m. While we understand that emergencies do arise, parents are requested to keep 6:30 p.m. in mind. The school is licensed to offer care only to this hour and staff is hired until then. Repeated tardiness to pick up a child will necessitate withdrawal of the child from the school.

In case of an emergency and parent is delayed, please call the school and inform the staff member in charge that you will be late. **A late charge of \$1 a minute will be assessed.** Any and all late fees are due payable at the time of the next tuition payment, or before.

TUITION FEES:

Tuition is due and payable on the Mondays of each week. A late fee of \$25 will be added if paid on Tuesday. You can pay the tuition bi-weekly, or monthly. Please talk to the Director about creating a Tuition Plan for you. Please make every effort to pay the tuition on time using a check, money order or cash. Tuition and other fees must be paid in full without deduction for absences of any duration, attendance habits, or for any cause. Staffing and other operational costs are incurred on the basis of fixed enrollment, and few of these costs are eliminated when a child is absent. Your child's tuition is based on the program you have chosen for your child. No account will ever be allowed to carry a balance unless the Director has approved arrangements.

We have an annual registration fee of \$60. Please talk to the director or, assistant director if multiple children are being enrolled regarding the registration fee. The annual registration fee is due in August, the start of our school year. We also have a monthly supply fee of \$5 for each child. This is to be paid with the first week's tuition every month.

If the child is going on vacation, and will not be coming the entire week to the center, half of the tuition due needs to be paid in advance to hold the spot for the child. Parents are requested to call the Center if their child/ren will be absent for a day or more.

All payments will be payable to: **ANA's Learning Center.**

Payments may be given directly to any administration staff. When paying with cash, or check please ask for a receipt. Any financial arrangements can be discussed with the director.

All parents will be given a year-end statement in January for their Tax purposes.

Sibling/Employee discount

Please talk to the director, or, assistant director for the Employee/Sibling discount.

REFUNDS

We do not issue refunds on the tuition amount.

RECORD KEEPING

All children's records are accessible to caregivers during the hours of operation for use in an emergency. Parents have the right to access their own child's record during a parent conference with the caregiver or child-care center director.

CHECKLIST

We maintain the following records for each child:

- Child-Care Enrollment Agreement
- Admission Information
- Health Statement from a health-care professional
- Immunization Records
- Hearing and Visions Screening Results
- Licensing Incident/Illness Report Form
- Sign-In and Sign-Out Logs

These records are kept three (3) months after the child's last day.

DE-ENROLLMENT FROM THE CENTER

Parents are requested to provide the Center with a letter indicating the intention of withdrawing their child/ren with two weeks' notice.

ANA's Learning Center reserves the right to require the de-enrollment of a child. The center also reserves the right to require the de-enrollment of any child whose parent and or guardian has become a problem at the school or who has developed an un-cooperative, aggressive, dissatisfied, or angry demeanor towards the school, its policies or its staff. **Any tuition/fees paid during this time is non-refundable.**

SUSPENSION/EXPULSION

Students may be suspended or expelled for serious inappropriate behaviors, including but not limited to the following:

- Participating in disruptive activities of a group such as a gang.
- Fighting, wrestling, rough housing, etc.
- Smoking or using any tobacco products on school property.
- Threatening bodily injury or harm to another student or school personnel.
- Vandalizing school property or the property of others.
- Contact such as assault, unwanted touching, or blocking normal movements.

When a student is suspected, or seen to exhibit any of the above behavior, an immediate meeting will be arranged with all parents involved, their children, the teacher in charge, and administration.

1. All actions would be evaluated and a decision will be made between the administration and the lead staff members.
2. The consequences would be one of the following:
 - a) 1 week suspension, or
 - b) Immediate expulsion from the school.

ILLNESS AND EXCLUSION CRITERIA

ANA's Learning Center is a **well childcare** facility. This means that if your child is not feeling well, for any reason, you will need to find alternate care. Please do not bring your child if he/she has a contagious illness or exhibits any of the following symptoms:

- Fever of 100.1⁰ degrees or above
- Vomiting, in excess of typical infant spit-ups
- Diarrhea
- Conjunctivitis "pink eye"
- Consistent complaints of ear or stomach pain
- Bleeding other than minor cuts and scrapes
- Excessive greenish nasal discharge, indicating possible infection
- Head lice

In general, if the child is too sick to go outside and play, then the child is too sick to attend childcare. If the child becomes ill while at the daycare, the parents will be contacted and asked to pick up the child immediately.

If the child has a common cold (slight cough, sneezing, clear runny nose and/or a temperature below 100.1⁰ degrees) the child may attend daycare. However, if the child reaches a point when he/she requires constant attention, will not play, cries continuously, whines and wants to be held constantly, then the child will need to stay home.

Any child requiring prescriptions medication will need to be kept at home for a period of at least 24 hours until no longer contagious, unless accompanied by a signed note from the child's medical practitioner.

DISPENSING MEDICATION

Please dispense all medications at home whenever possible. For times when this is not possible, a Medication Authorization Form must be filled out in order for the Director or Assistant Director to dispense any medications. All prescriptions and over the counter medications must be in their original container(s), and prescriptions must display the pharmacist's label with the doctor's name. If you have any questions, please feel free to discuss them with the Director or Assistant Director at any time.

All medicine including scripted and un-scripted medications must be in an up-to-date bottle and not be outdated or past-dated. All prescription medication must have that child's name on the script. All non-prescription medicine must have a permanent sticker with the child's name and the date the medication was left at the center. ANA's Learning Center reserves the right not to give medicines if the dosage is questionable or not according to the label. We also reserve the right to request a doctor's consent via hand written prescription for any non-prescription medications. Any remaining medication will be returned to the parent upon completion of the course of medication.

FEVER REDUCING MEDICATION:

State Licensing does not allow the school to give the school bought medication. Parents are required to fill out a form authorizing the school to give the medication from **YOUR** bottle of FEVER REDUCING MEDICINE to your child. Please note that if the bottle says that for a child less than 2 years, consult a doctor, we would need a note from the doctor before we can dispense the medication. We will not go by the weight of the child.

Please, remember that, as per licensing, the school has to send your child home when the fever is 100.1⁰ F in the interest of other children. Also, your child has to be free from fever for 24 HRS., before returning to school. You are requested to keep at the school, small bottle of FEVER REDUCING MEDICINE for sudden fever onset and please make sure it is **labeled**. We would urge you to take care of this urgently before a need arises and you are not available to pick up your child. The school will not administer this medication **unless** it is the child's own bottle. Make sure you have enough supply and not expired at all times.

PROCEDURE FOR HANDLING MEDICAL EMERGENCIES

EMERGENCY MEDICAL CONSENT FORM:

This form will give us your consent to call an ambulance or your child's doctor or dentist if he/she needs emergency care. Please list your child's doctor, dentist and the hospital you would prefer. Also, please list phone numbers, addresses, and additional emergency numbers of contacts. It is strongly suggested that all emergency contacts all be listed on your Pick-up Permission form. In case of an emergency, we will contact you or someone from the emergency list. **If we can't reach you after multiple attempts, we will call an ambulance if required and have your child transported to the hospital listed in the form. You will be billed accordingly by the ambulance services.**

If your child has any allergies, or is on any medications, please include this information on the form as well as filling out one of the food or non-food allergy forms. You will also need to fill out an "Authorization to give Medication" form if your child requires an Epi-pen or other emergency treatment.

All of these forms will be re-done annually. Immunization cards need to be presented on or before the first day the child attends the center. A photocopy of these will be kept on file. When your child receives additional immunizations, you are required to bring your immunization card back in for us to take a current photocopy of it so that we can up-date your file. Whenever any information on this card changes – it is your responsibility to notify us and up-date or re-do this form.

INHALATORS AND BREATHING MACHINES:

We strongly encourage parents to administer inhalators and breathing machines themselves. However, if you need our staff to do it you must sign a complete waiver of liability and explain the procedure in detail to the staff person that is to administer the treatment. You will also need to fill out an "Authorization to give Medication" form.

ILLNESS AND CONTINUED HEALTH:

In order to provide a safe and healthy environment, we rely on our parents to monitor their children with these guidelines in mind. Outdoor play is essential to your child's development. We feel that if a child is too sick to play outdoors then they are too sick for group care. A child that is ill, or has a temperature of 100.1⁰ degrees or above should be kept at home. All children shall have direct contact with a staff member upon arrival for early detection of apparent illness, communicable disease, or unusual condition or behavior, see the Drop-Off section above.

A child that is too ill to remain in the center shall be supervised and cared for until the child can be cared for elsewhere. The child will be sent home if he/she is running a temperature of over 100.1⁰ degrees, if he/she is vomiting or has diarrhea, or if it is suspected that he/she has a contagious disease. In the event a guardian is called to come pick up an ill child, they must pick their child up within 30 minutes. If a child needs to be sent home and their parents are

unreachable, we will call the emergency contacts listed on the Pick-up Permission form. The center reserves the right to request the child to see a physician or have a physician's note prior to returning.

ACCIDENT/INCIDENT REPORTS:

Safety is a top priority of ANA's Learning Center. Yet, there will be times when a child will have an accident/ incident. If the accident/incident requires "more than a hug and a kiss", our teachers will complete a report for the parent detailing what happened and the nature of the injuries. If any first aid is administered, the treatment will be described to the parent. The accident/incident report, signed by the teacher in charge at the time of the accident, will be provided for the parents to look at, and sign in a folder at the front desk. We ask that the parent sign the report to confirm that they were notified of their child's injury. This system is aimed at ensuring communication at all levels and can be a very good way to be certain little things are not forgotten in a hasty departure. If the child happens to be injured by another child, we ask the parent to please respect the child's privacy by not asking us to reveal the name of the child. It not only puts our staff in an awkward situation, but could cause a confrontation between our families. We will handle any and all behavior problems in a professional and appropriate way.

CHILDREN REQUIRING SPECIAL ACCOMMODATIONS:

ANA's Learning Center complies with the Americans with Disabilities Act (ADA) and other applicable regulations pertaining to providing services to individuals with disabilities. We desire to make special accommodations for children who require such accommodations, provided it is within our power and authority to do so.

IMMUNIZATION REQUIREMENT

All children enrolled must have up-to-date immunization records, or provide an exemption affidavit. The parent shall also provide proof of this with a form signed by a health care provide, which will state that the child has received all current, age-appropriate immunizations. Parent's wishing to take a religious exemption must contact the office to find out the proper procedure for providing an affidavit.

If ANA's Learning Center is penalized or fined for non-compliance of immunization cards due to a parent's neglect, that fine will be passed on to the client responsible including an additional \$50 administration fee.

TUBERCULIN REQUIREMENT

ANA's Learning Center extends a cautious approach to Tuberculosis (TB) examination for each child. However, as the requirement for a TB test varies with the different state, we will continue to endeavor a safe and secured atmosphere for our children at this Center by at least meeting the minimum standard set by Texas Department of State Health Services.

NUTRITION EDUCATION AND PRACTICES

Teachers and staff at ANA's have opportunities to access training on nutrition education all around the year. The staff is encouraged to use and practice this at the facility. The same information is presented in a handout form periodically to parents.

We promote healthy eating for all children at ANA's. We partner with Texas Food Program for Children and provide strategies to educate our children and parents on nutrition. We also provide information to parents about food that may cause allergic reactions. Our staff is educated on food allergies and they take precautions to ensure all children are protected. We have our monthly food menu posted by the front office for parent viewing, and we will provide sample menus of healthful breakfast, lunch and snacks for any parents who wish to send food with their children. Parents are encouraged to provide meals with adequate nutritional value.

MEALS AND FOOD SERVICES

SNACKS & LUNCHES:

The school serves **breakfast, lunch,** and one **healthy snack (p.m)** each day. We serve breakfast, lunch and snack items that are either commercially prepared, or, prepared in our kitchen that is annually inspected by local health officials and is prepared as per the USDA guidelines.

Liquid and solid and food items hotter than 110⁰F are kept out of reach of all children at all times. The children are served assorted cereals, buttered toast, pancake and waffles for breakfast. Lunches are varied so they have a fish item, poultry item, cheese item at different days of the week. Our Lunch Menu rotates every two weeks. Fresh, canned or, frozen fruits and vegetables, along with milk/juice/water is provided at each meal time for all children.

Snacks are a variety of healthy non-sugary crackers and cookies, like Goldfish, Popcorn, Saltines, Graham Crackers, Cheese balls, Cheese Its & Animal Crackers. Healthy breakfast and snacks items are provided to our school aged children as they arrive to the center. Healthy lunches are also provided to the school aged children on the days schools are closed and the school aged children are at the center.

Please indicate on the enrollment form any **food allergies your child may have.** All staff are educated on food allergies and they take precautions to ensure all children are protected.

The school prepares lunches on site by certified staff. Lunches that are brought from home should be *labeled on the outside.*

Good nutrition is very important; we encourage you to send healthy lunches. A sandwich, fruit and raw vegetables or low fat snack (pretzels, cheerios, wheat crackers, etc.) with juice, milk or

water is a good lunch. ***Candies and sodas are not to be allowed in school.*** To foster independence, please use children friendly containers to pack lunches. Do avoid processed foods (canned or refrigerated lunch packs) and sweets, as they are high in fat and sugar. Do not send frozen food. Staff have time to warm up each lunch for a few minutes only.

Sample menus of healthy food are posted for parent viewing in the front office, and sent to parents upon request. If parents want to provide home lunches, please ensure that the food items are with adequate nutritional value. To ensure the safety of food brought from home, parents are asked to provide icepack in insulated lunch bags if needed to maintain appropriate holding temperatures.

The Infant rooms are equipped with bottle-warmers and refrigerators. All bottles are required to have a sticker with the child's name. All infant food/jars, bottles, clothes, etc., must be labeled – every container, every bottle to make sure no mistakes are made. Do not bring open baby food jars – Licensing requirements restrict us from serving prepared baby food from previously opened jars. Any unused baby food will be sent home or thrown away each evening. Breast milk must be handled in a manner consistent with universal precautions. Please clearly identify all breast milk. Breast-feeding education and support resources are available for parents in the front office. **Once an Infant can eat off the table, school food items will be offered.**

GUIDELINES FOR CHILDREN'S BIRTHDAY:

If you plan to do a birthday celebration for your child at the center – please make a note of the following:

- No cakes please, ONLY Muffins – Banana, Blueberry or Apple (NO Chocolate Chips)
- 100% Juice – small cartons.

As per Licensing only STORE bought goodies are allowed (NO HOME MADE).

PEST CONTROL

The facility is inspected and maintained to reduce pest problems and lessen the need for pesticides. However, as per licensing requirements, the facility uses a licensed pest control professional to come in periodically to take care of this. This is done after hours. For the most part, we use non-chemical options whenever possible.

CURRICULUM

Children learn by doing and repetition. 90% of brain growth occurs from zero to 5 years old. They learn through play, experimentation, exploration, and testing. Learning should be a joyful, natural experience. The Montessori environment is our curriculum based on the developmental needs of the children. We have bi-weekly themes set up with a wide variety of activities so that our children have a diverse range of experiences.

DAILY SCHEDULE

- Outdoor time – classroom outside, gross motor skills.
- Classroom time – Montessori environment, curriculum, arts and crafts, etc.
- Naptime – under 5's required to Nap/ Rest quietly.
- Snack and Meal time – Healthy and nutritious Breakfast, Lunch and one Snack a day are offered by school at no cost to you.

GUIDELINES FOR PHYSICAL ACTIVITY

1. Moderate to vigorous physical activity will be provided for 60-90 minutes each full day.
2. Physical activities include both indoor and outdoor activities which may be structured (age appropriate and teacher guided/led) as well as unstructured (free play).
3. Periods of inactivity (excluding nap time and meal time) will not be more than 30 minutes at any one time.
4. Teachers will not hold free play/recess time/active play time as punishment.
5. Children under the age of 2 years are not allowed to have any screen time (TV, DVD, Computer, tablet, I-phone).
6. Screen time of educational material is limited to 45-60 minutes per day.

DISCIPLINE AND GUIDANCE POLICY

- Discipline must be:
 - (a) Individualized and consistent for each child
 - (b) Appropriate to the child's level of understanding; and
 - (c) Directed toward teaching the child acceptable behavior and self-control.
- A caregiver may only use positive methods of discipline and guidance that encourages self-esteem, self-control, and self-discipline, which includes at least the following:
 - (a) Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior
 - (b) Reminding a child of behavior expectations daily by using clear, positive statements
 - (c) Redirecting behavior using positive statements; and
 - (d) Using brief supervised separation or time out from the group, when appropriate for the child's age and development, which is limited to no more than one minute per year of the child's age
- There must not be any harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:
 - (a) Corporal punishment or threats of corporal punishment
 - (b) Punishment associated with food, toilet training, or naps.
 - (c) Hitting a child with a hand or tool
 - (d) Shaking, Biting, or hitting a child
 - (e) Subjecting a child to harsh, abusive, or profane language;
 - (f) Humiliating, ridiculing, rejecting, or yelling at a child
 - (g) Putting anything on or in a child's mouth
 - (h) Requiring a child to remain quiet and/or inactive for an inappropriate amount of time for the child's age; and
 - (i) Placing a child in a locked or dark room, bathroom, or closet with the door closed.

PROTOCOL FOR ADDRESSING CHALLENGING BEHAVIOR:

We believe that the discipline of a child is achieved through patience, consistency, redirection, and **positive reinforcement**. The director/teacher have ongoing conversations with parents to express concerns and discuss strategies in addressing challenging behaviors. Conversations are formed around the objective of the program. Parents are kept informed as to their child's progress.

1. **Positive Reinforcement:** The child will be encouraged when he or she is demonstrating acceptable behavior.
2. **Redirection:** The child is redirected to another activity and given an opportunity to try again at another time.

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3. **Cool Down:** The child is separated from the group for an age appropriate amount of time (one minute per one year of age). This technique is only used when a child repeatedly does not follow directions or listen, is exhibiting temper tantrum type behavior, or hurting self, others, or equipment. When the child shows that he or she is calm enough and ready to demonstrate acceptable behavior, they are encouraged to join the rest of the group to try again.
4. **Last Resort:** When a child's behavior is continually upsetting or dangerous to others, a conference will be called with the parents. If the problems cannot be resolved, arrangements will have to be made for the child to go elsewhere for care.

CHILD ABUSE/NEGLECT OF CHILDREN

The State of Texas requires childcare institutions be on the lookout for, and report to the State and appropriate authorities any and all suspected cases of abuse to a child. To report child abuse, please call 1-800-252-5400.

At ANA's Learning Center, our center and staff are mandatory reporters of Child Abuse. All incidents or suspected incidents will be turned over directly to the Child Protective Services for investigation. We are not allowed to do our own investigation and are required by law to report anything of a suspicious nature. It is advised that clients make the staff aware of any lingering bruising or other visible injury to minimize suspicion of possible child abuse or endangerment.

EMERGENCY PREPAREDNESS PLAN

Types of disaster that can occur:

- Natural...severe weather, torrential rain/flooding, snow/ice storm, tornado, hurricane, high winds, etc.
- Technological.....electrical outage, loss of water, fire, explosion, gas outage, lock down, etc.
- Attacks.....robbery, radiological, terrorist etc.

Program readiness:

- There is an Emergency Preparedness Plan in place.
- Teachers have been trained with designated tasks.
- Our On-Site Evacuation Site is **Room 6**.
- Our Off-Site Evacuation Sites are as follows:
 - St. Maximillian Kolbe Catholic Church located at 10135 West Road, Houston, 77064
Phone# 281-970-0979
 - Jersey Village Fire Department located at 16501 Jersey Dr. Jersey Village
Phone# 713-466-5824
- Depending on the situation, parents would get a text or phone call from the school or a parent.
- Severe weather drills are done every 3 months...children are taken to rooms with no windows.

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- Fire drills are done every month using different exits.

After the Emergency, the school will try and reopen as soon as possible. If it involves CFISD, we would follow the school district closure guidelines.

Emergency Contacts: Identify the contact information for emergencies and post in easily accessible locations.

- Emergency: Call 911
- Local Police: 713-221-6000
- Jersey Village Police Department: 713-466-5824

Evacuation: In case of the need to evacuate our site, the following procedures will be followed:

Evacuation routes/exits:	<ul style="list-style-type: none"> • Exits (all doors are checked regularly to ensure opening) • The two hallways and two infant rooms have exit doors.
Evacuating Infants/Toddlers:	<ul style="list-style-type: none"> • Children will be evacuated together using evacuation cribs with wheels. • The site owns three evacuation cribs which remain in the infant rooms.
Notification:	<p>Before evacuation process starts:</p> <ul style="list-style-type: none"> • 911 will be called • Parents will be notified of the evacuation
Emergency Kits/Information:	<ul style="list-style-type: none"> • Emergency kits will be taken when possible. • Parent contact of each child is in Director's cell phone.
Evacuation Sites:	<ul style="list-style-type: none"> • Neighborhood (e.g.,for fire): Grassy area/parking lot area facing Jones Road. • Out-of-neighborhood : St. Maximillian Kolbe Catholic Church. Phone 281-970-0979 Contact Ms. Eileen Mace
Transportation to Evacuation Locations:	<ul style="list-style-type: none"> • Children will be pushed in portable play yards or strollers to the neighborhood evacuation site.

Shelter-in-Place: In case of the need to stay put due to a tornado or notification from authorities, the following procedures will be followed:

Location:	Children will be taken to the Media room (Room #6)
Emergency Supplies:	<ul style="list-style-type: none"> • The kitchen is right across the hallway. Containers of dry food and water will be

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	<p>brought in from there.</p> <ul style="list-style-type: none"> • A first aid kit is stored in the room. • Cell phone will be brought to the with parent contacts.
Notification:	<ul style="list-style-type: none"> • Parents/guardians will be notified once the immediate threat has passed.

Parent Reunification: In case of the need to evacuate or when parents/guardians are unable to get to children, the following procedures will be followed to reunite children with parents/guardians (or other contacts designated by parent/guardian) as soon as it is safe.

Notification:	<ul style="list-style-type: none"> • Parents/guardians are provided: <ul style="list-style-type: none"> o Information on each evacuation site. o Contact information on Director's cell phone. • Parent/guardian contact numbers are: <ul style="list-style-type: none"> o Stored in Director's cell phone.
Release:	<ul style="list-style-type: none"> • Children will only be released to contacts listed on the child's form with proper identification.

PARENTAL RIGHTS AND INVOLVEMENT

Parents are welcome to visit their child at the school at any time. We do ask that you check in with the office or sign-in desk before going to your child's room. It is the responsibility of each employee to make sure any visitor for a child or employee has checked in with the office. If you are coming to eat lunch with your child, please let us know in advance. Persons not listed on the "Pick-Up Permission" form, will not be allowed to visit your child. In a custody situation, please note that the same procedure will be followed as listed in the Pick-Up section. Parents are encouraged to pre-arrange opportunities to share lunch with their child, or visit the class. Extended family members such as grandparents and aunts are also welcome to visit in certain pre-arranged situations.

Surveys: Parents are offered an annual survey at the end of each school year. Suggestions and evaluation results are integrated into the program operation when applicable.

Parent Conferences:

We schedule parent conferences in August. We will have a conference sign-in sheet in the front office. Please schedule a time with your child's class teacher within the time slot to hear wonderful stories of your child's growth 😊

Center Events:

We have different events organized throughout the year: Valentine's Day Party, Easter Fun, Western Day, Halloween/Dress-up day, Harvest Festival, Christmas Party, and

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Spirit Nights. Parents will be invited and provided with information in how they/their children can participate in these events.

Any parent wishing to help chaperone an event must go through our screening process. Volunteers are also welcome in our center. Anyone visiting or volunteering for more than one day per semester must go through a screening process. Our screening process includes, but is not limited to name based background check with DFPS, and any training that the director deems necessary.

TOILET TRAINING

Toilet training is best accomplished with the cooperation of teachers, parents and children. Children learn toileting skills through **consistent positive encouragement** from adults and home and at the school.

Each child will begin at a different time and progress at a different rate, but consistency is the key. The director and staff are available as a resource to answer any questions about your child's toilet training progress at ANA's Learning Center. **Several complete changes of clothes should be kept on-center during this process.**

SOILED CLOTHING

Solid excrement will be tipped away in the toilet. The soiled clothing will be placed in a plastic bag, tied with the child's other belongings so that parent is not likely to miss the bag. If possible, the staff present at the time of pick up would verbally let the parent know of the incident and hand over the bag of soiled clothes.

CLOTHING

We encourage the children to dress for play and comfort as the seasons change. Because our program is based on play, exploration and independence. Your child WILL get dirty!! Children will have opportunities for outdoor play twice a day weather permitting. Children will go outside if the temperature is above 32 degrees or below 100 degrees with the wind chill and heat index taken in to consideration. It is required that you bring one set of extra clothes for your child in case of a spill or accident. We have some extra clothes available, but we may not have the item your child needs in his/her size. The loaner clothes will need to be washed, and sent back for any future use. **It is strongly suggested that all clothing brought or worn to the center have the child's name on it.**

TOYS

ANA's Learning Center has a wide variety of toys, games and other resources to offer children during center time. Preschool classes will have "Show and Tell" related to the week's lesson. Personal toys are not permitted in the center, as they can cause disputes and can be broken or

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lost. The exception to this is show-and-tell which should be labeled with the child's name. ANA's Learning Center is not responsible for stolen, lost or broken toys or clothing. ***Do not bring toy guns, war toys or other toys of destruction.***

NAP/REST TIME

All Children under 5 years are required to take nap, or rest quietly.

- 1) A small blanket for naptime. The blanket will be sent home for washing at the end of each week, or as often as needed. Please bring back the washed blanket for your child's use the next day.